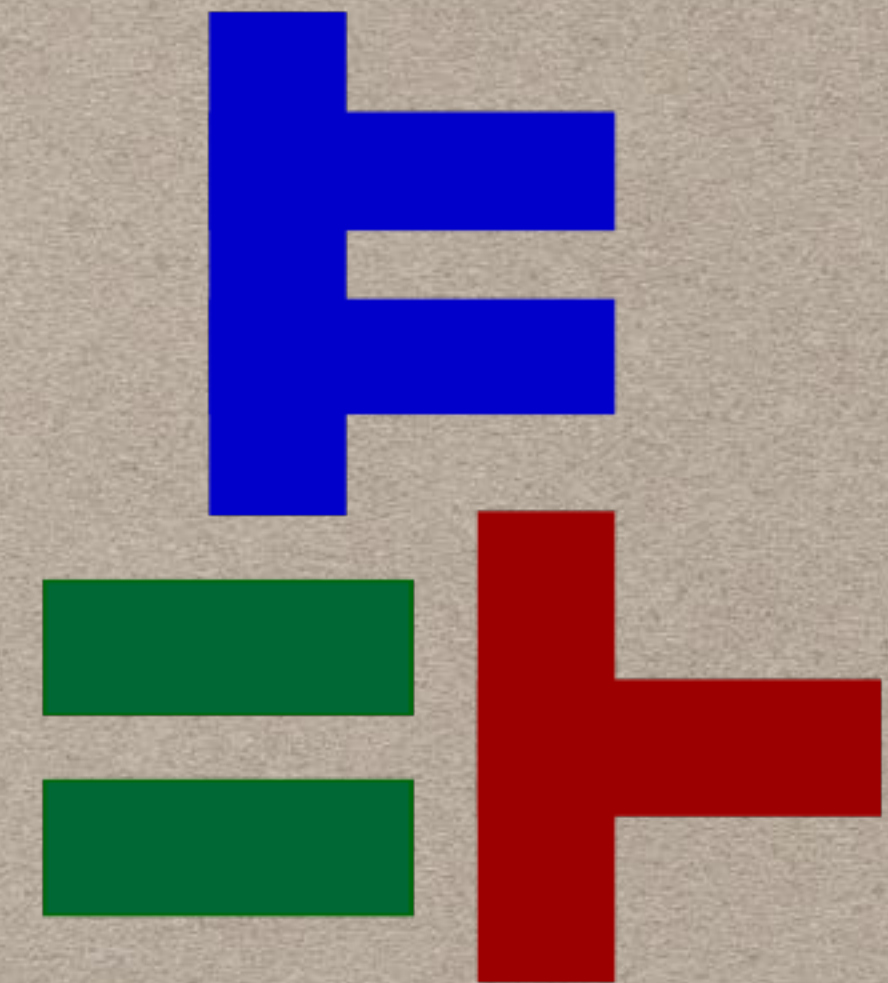


# **GENDER BALANCE ACTIVITIES**

EUROPROOFNET COST ACTION NOV 2021 - OCT 2022



Anja Petković Komel

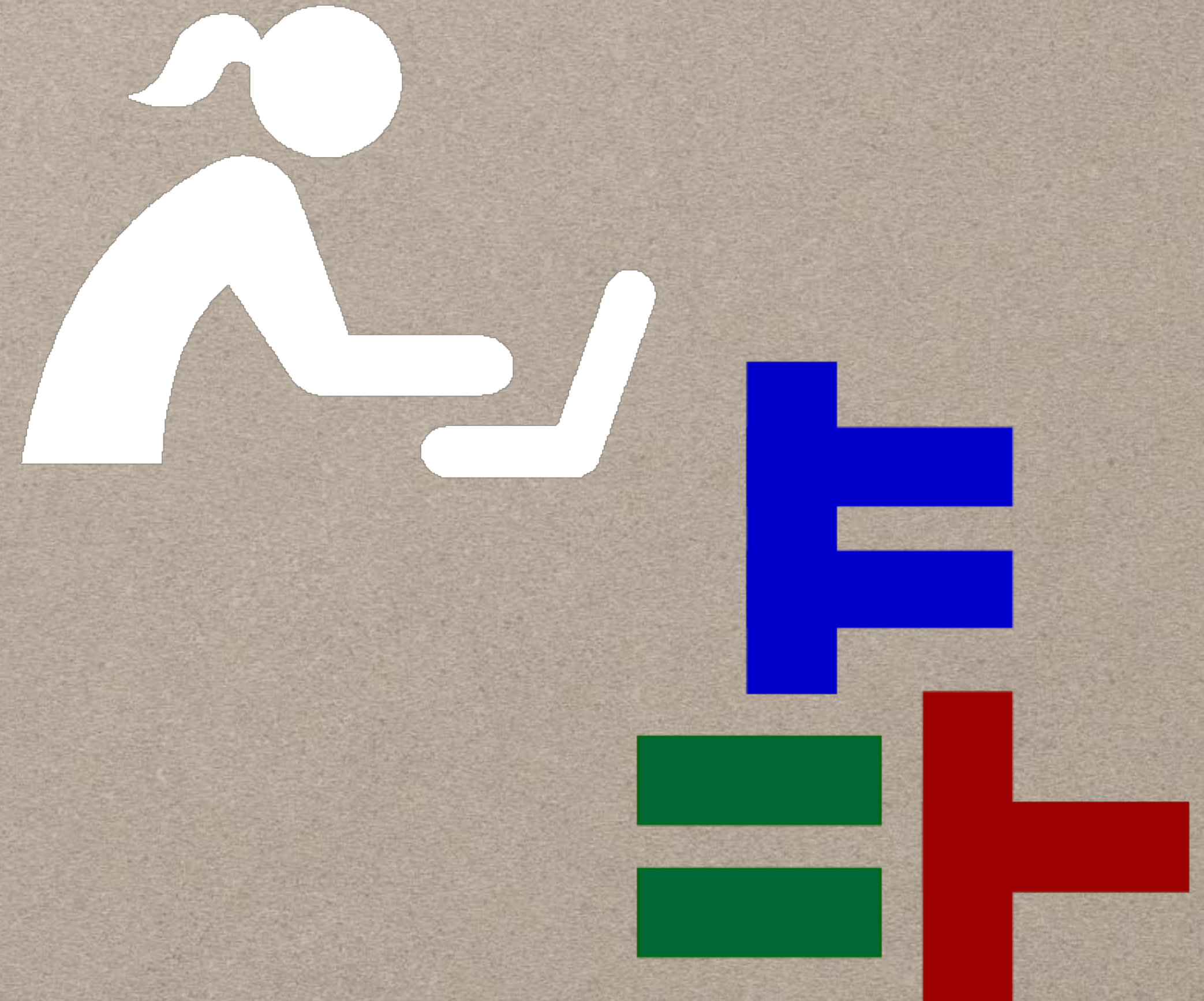
October 24 2022

# WOMEN IN EUROPROOFNET 2022



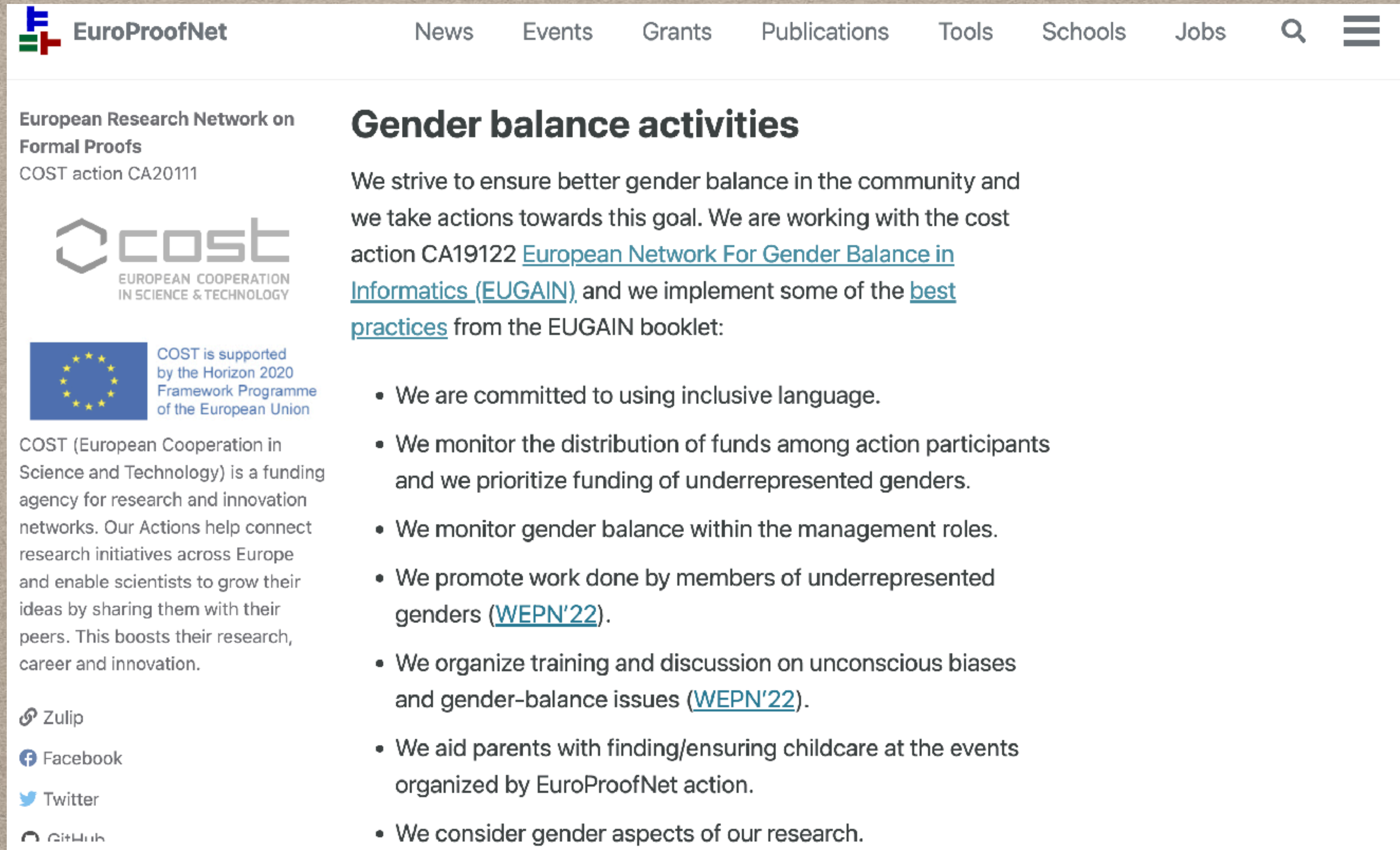
# WOMEN IN EUROPROOFNET 2022

- June 24 2022
- Event dedicated to gender balance in our community.
- Invited talk + 4 contributed talks given by women to promote their research and visibility.
- Discussion on gender balance, subconscious biases, issues and how to address them





# GENDER BALANCE WEBPAGE


- <https://europroofnet.github.io/gender-balance/>




The screenshot shows the website's header with the EuroProofNet logo and navigation links for News, Events, Grants, Publications, Tools, Schools, and Jobs. A search icon and a menu icon are also present. The main content area features a sidebar on the left with information about the European Research Network on Formal Proofs (COST action CA20111), the COST logo, and the European Union flag with text stating that COST is supported by the Horizon 2020 Framework Programme. The main content area has a heading 'Gender balance activities' followed by a paragraph explaining the organization's goals and its collaboration with the European Network For Gender Balance in Informatics (EUGAIN). A list of six activities is provided, including commitments to inclusive language, funding distribution, gender balance monitoring, promotion of underrepresented genders, training on unconscious biases, and childcare support.





**EuroProofNet** News Events Grants Publications Tools Schools Jobs  

**European Research Network on Formal Proofs**  
COST action CA20111

  
EUROPEAN COOPERATION  
IN SCIENCE & TECHNOLOGY

 COST is supported  
by the Horizon 2020  
Framework Programme  
of the European Union

COST (European Cooperation in Science and Technology) is a funding agency for research and innovation networks. Our Actions help connect research initiatives across Europe and enable scientists to grow their ideas by sharing them with their peers. This boosts their research, career and innovation.

 Zulip  
 Facebook  
 Twitter  
 GitHub

## Gender balance activities

We strive to ensure better gender balance in the community and we take actions towards this goal. We are working with the cost action CA19122 [European Network For Gender Balance in Informatics \(EUGAIN\)](#), and we implement some of the [best practices](#) from the EUGAIN booklet:

- We are committed to using inclusive language.
- We monitor the distribution of funds among action participants and we prioritize funding of underrepresented genders.
- We monitor gender balance within the management roles.
- We promote work done by members of underrepresented genders ([WEPN'22](#)).
- We organize training and discussion on unconscious biases and gender-balance issues ([WEPN'22](#)).
- We aid parents with finding/ensuring childcare at the events organized by EuroProofNet action.
- We consider gender aspects of our research.

# **WE ASSIST YOU...**

- ... in making EuroProofNet events friendly for all genders.
- ... in implementing good practices to ensure gender balance (such as using inclusive language, finding a quality diverse list of invited speakers/committee members/team members etc.)

***If you are organising an event, come talk to us and let us support you :)***

# NEAR FUTURE/PAST ACTIVITIES

- 18 October 2022: Anja Petković Komel gave a talk about gender balance in computer science to first year CS students at ENS Paris-Scalay. (special thanks to Thomas Lamiaux for making this possible!)
- 28 October 2022: COST Academy is organising a Workshop on Gender equality in research and innovation in Brussels (in-person meeting). EPN gender balance coordinator is attending the meeting.
- In discussion: online tutorial for GenderMag Method to analyse software for gender “bugs” and address them.
- WEPN 2023 co-located with ITP?